SINGAPORE PLUMBING SOCIETY CONSTITUTION

Article No. Articles Items

1.0 The name of the organization shall be the "Singapore Plumbing Society" ("Society"). The abbreviation will be SPS.

1.1 The place of business of the Society shall be at "200 BRADDELL ROAD #02-15 BCA BRADDELL CAMPUS Singapore 579700" or such place as may be decided upon by the Executive Committee ("EXCO") of the Society and approved by the Registrar of Societies.

2) OBJECTIVES

2.0 To promote plumbing & sanitary engineering profession and advance the status and interest of Members including but not limited to certification, accreditation, education, examination, business, conduct, discipline, ethics, research, and exchange.

2.1 To maintain, manage and control the Registry of Members as recognized by the Society.

2.2 To promote business enterprises and ventures for Members in any practical way either locally or internationally.

2.3 To collaborate or affiliate with other boards, institutes, societies, organisations locally or overseas for the betterment of the Society or its Members or both.

2.4 To encourage Members to participate in the different roles as may be classified by the activities of the Society to meet its organisational objectives.

2.5 To promote awareness of the existence of the Society to the public and to raise the level of civic consciousness of its Members to the public.

2.6 To organize and conduct continuing professional development (CPD) programme with the aim to raise the skills and knowledge competency of the Members.

3) MEMBERSHIP

3.0 Membership of the Society shall consist of Honorary Fellows, Fellows, Ordinary Members, Associate Member, and Corporate Members, (hereinafter refers to as jointly, "Members"). Honorary Fellows, Fellows, Ordinary Members and Associate Members are entitled to affix after their names the abbreviations of 'Hon. FSPS', 'FSPS', 'MSPS', 'ASPS' respectively.

3.1 Membership of the Society shall not be restricted by reason of citizenship, nationality, race, sex, religion or creed.

3.2 Honorary Fellows shall be distinguished and eminent persons whose membership shall in the opinion of the EXCO add prestige to or advance the interests of the Society. Honorary Fellowship shall only be conferred by the EXCO.

3.3 Fellows shall be persons:

- (i) Who are not less than 40 years of age and have satisfactorily served in the EXCO at various times for at least a total of 6 years;
- (ii) Who have at least 10 years of continuous local relevant experience and held a senior position in the plumbing and sanitary engineering profession;
- (iii) Who have made a distinguished contribution to the profession or of equivalent standing; and
- (iv) Who have satisfied the EXCO that they are worthy of election as Fellows.
- 3.4 Ordinary Members shall be persons:
 (i) Who are PUB Licensed Plumbers or SPS registered plumbers or an equivalent qualification as deemed acceptable by the EXCO; and
 (ii) Who are not less than 23 years of age, residing in Singapore.
- 3.5 Associate Members shall be persons:

(i) Who are not less than 21 years of age and residing in Singapore;

(ii) Who are engaged in plumbing and sanitary engineering profession or related fields; and

(iii) Shall not be eligible to hold office in the Society or to vote.

3.6 Corporate Members must be a company registered in Singapore whose trades are related to plumbing and sanitary engineering or other related fields as deemed acceptable by the EXCO. A duly constituted nominee of a Corporate Member may hold office as an Internal Auditor of the Society.

4) APPLICATION FOR MEMBERSHIP

4.0 A person wishing to be in any of the category of membership of this Society should submit his particulars to the on a prescribed form.

4.1 The EXCO shall decide on all applications for membership taking into consideration Membership Chair's recommendations.

4.2 The EXCO may from time to time establish board of examiners or panel of interviewers for the purpose of examining applications to establish their levels of knowledge, skill, competency and experience in relation to the membership application and / or upgrading to a higher category of membership and / or for the purposes of certification and accreditation.

4.3 A copy of the Constitution shall be furnished to every approved Member upon payment of the entrance and subscription fee(s), if applicable.

4.4 An application for membership or apply to transfer to a higher grade membership shall be proposed and seconded by two Members of good standing status. All such applications shall be accompanied with the necessary supporting documents, entrance and subscription fees as determined from time to time by the EXCO.

4.5 A Member of good standing status means: (i) No membership fees and bills are in arrears with the Society; (ii) Member's licenses are not suspended or revoked by PUB or SPS; and (iii) Not a bankrupt as defined in the Singapore Bankruptcy Act.

5) CESSATION OF MEMBERSHIP

5.0 The cessation of membership shall be in writing to the Membership Chair of the Society. The resigned Member is required to make good and pay all outstanding dues and return all SPS property within seven (7) days upon resignation.

- 5.1 Membership of the Society shall cease upon death of the Member.
- 5.2 Revocation of Membership of any Member by the Society may be made by the EXCO on:

(i) The recommendation of the Disciplinary Committee and in the opinion of the EXCO that the membership of the convicted Member should be revoked as laid in Article 17 of the Constitution.

- (ii) Conviction by the Courts for any Criminal Offence.
- (iii) Failure to pay membership subscription for more than four (4) months from the due date.

6) ENTRANCE FEES AND ANNUAL SUBSCRIPTIONS FEES

6.0 The EXCO shall have the authority to determine the rate of the membership fees to be levied from time to time.

6.1 Any additional funds required for special purposes may only be raised from the Members with the approval of the Extraordinary General Meeting (EGM).

7) MEMBERSHIP CERTIFICATES / DIPLOMAS

7.0 Card shall be issued to each Fellow, Ordinary Member, Associate Member, and Corporate Member after payment for the prescribed fees have been paid (except in the case of Honorary Fellow). All cards are the property of the Society and must be returned when the membership ceases.

8) SUPREME AUTHORITY

8.0 The supreme authority of the Society shall be vested in the Members' General Meeting and subject to that authority the Society shall be governed by the EXCO.

9) ANNUAL GENERAL MEETING

9.0 The Annual General Meeting (hereinafter refers to as AGM) of Members shall be held annually in the second quarter of the year at a time and date to be decided by the EXCO. The Secretary is to prepare and send out the notice together with the financial report at least four (4) weeks before the AGM.

9.1 Only Members whose contributions are not in arrears are eligible to attend and vote in persons. Members are permitted to assign proxy to attend the meeting but are not allowed to vote. There shall be no voting rights for Associate and Corporate Members.

9.2 At least 25 or 25% whichever is the lower of Members who are eligible to vote shall form a quorum for the AGM and all matters shall be decided by the majority of votes of those attending the meeting by secret ballot.

9.3 In the event of there being no quorum, the meeting shall be adjourned to the same day, one hour later. Subsequently, should the number then present be insufficient to form a quorum, those present shall be considered a quorum, but they shall have no power to alter, amend or make additions to any of the existing Articles of this Constitution.

10) BUSINESS OF THE ANNUAL MEETING

10.0 The business of the AGM shall be to:

- (i) present and confirm minutes of previous AGM;
- (ii) Receive reports and previous year's accounts from the EXCO;
- (iii) Review on the past year's work of the Society and to plan future activities;
- (iv) Appointment of external accounts auditors;
- (v) Election of Executive Committee / Office Bearers, if required; and
- (vi) Consider all matters upon the agenda of the AGM.

10.1 It shall be the responsibility of the Secretary in conjunction with such other Members of the EXCO to afford all members the opportunity of putting forward resolutions, nominations for the EXCO and other officers, and amendments to these Articles at least two (2) weeks before the AGM.

10.2 Upon Members receiving notice for the AGM, Members can send to the Secretary any further proposed resolutions for discussion motions for the amendments to these Articles and nominations for EXCO and other officers at least two (2) weeks before the AGM.

10.3 The Secretary shall then incorporate these additional items into the agenda for the AGM, place the same upon the notice board and give one copy of the agenda to each Member present at the time of the AGM.

10.4 All elected Office Bearers and EXCO are to serve for a two-year term and are eligible for re-

election except for the posts of Treasurer and Assistant Treasurer.

11) AGENDA OF GENERAL MEETING

11.0 The EXCO shall have the power to convene an Extraordinary General Meeting (hereinafter refers to as EGM) by giving two weeks' notice to the Members.

11.1 Members representing not less than 10% of the total voting rights of all Members can request the Secretary to convene an EGM in writing. The Secretary shall immediately proceed duly to convene an EGM to be held as soon as practicable but in any case, not later than two (2) months after the receipt of such requisition.

11.2 The requisition shall state the agenda of the meeting and shall be signed by all the Members who requested for the meeting.

12) DUTIES OF MEMBERS OF THE EXECUTIVE COMMITTEE

12.0 The management of the Society shall be vested in the Executive Committee (EXCO) consisting of President, Vice-President, Secretary, Assistant Secretary, Treasurer, Assistant Treasurer and seven (7) Executive Committee Members.

12.1 The EXCO shall be elected by a majority votes of those present at the AGM. All EXCO Members except for the Treasurer and Assistant Treasurer may be re-elected.

12.2 The EXCO shall protect its funds against extravagance of misappropriation and it shall do in its power to further the objects of the Society.

12.3 The President, Secretary and Treasurer (hereinafter refers to as Office-Bearers collectively) shall appoint and control such officers, clerical staff and helpers as it considers necessary and it may suspend or dismiss any officer or member of the clerical staff for neglect of duty, dishonesty, incompetence, refusal to obey the instructions of the Office Bearers or for any other reasons which the Office Bearers finds good and sufficient in the interest of the Society.

12.4 Should there be any vacancy due to death, resignation or dismissal of an EXCO Member during office or otherwise, the EXCO shall have the power to select and appoint a suitable Member to fill-up the vacancy.

12.5 The Secretary shall keep the minutes of the AGM, EGM, EXCO Meetings, and all other meetings as required.

12.6 The EXCO shall interpret the Articles when necessary and determine any matters on which the Articles are silent. It shall have the authority to decide on the implementation of Constitution and Articles for the smooth function of the Society.

12.7 EXCO Members who absent themselves for more than three (3) consecutive meetings without

reasonable cause shall automatically cease to be member of the EXCO. The EXCO in such an event shall have power to select and appoint co-opt' any of the Member of good standing status to replace him or her.

12.8 "The EXCO shall have the authority to set up: Any Sub-Committees for the proper running of the Society with at least one member of the EXCO in each of the Sub-Committee;
(i) Disciplinary
(iii) Mediation Board

12.9 The Society shall open an account with the bank approved by the EXCO. The Treasurer shall bank in all monies belonging to the Society except petty cash not exceeding \$500.

12.10 Expenditure exceeding \$1,000 but below \$20,000 must be approved by the EXCO.

12.11 Expenditures exceeding \$20,000 must be approved by an AGM.

13) INSPECTION OF BOOKS AND ACCOUNTS

13.0 Every Member of the Society may, on giving at least one month notice in writing and pay an administrative fee of \$50, inspect the books and accounts of the Society at the place where the same are kept.

14) PRINTED CONSTITUTIONS AND ARTICLES

14.0 The Society's Constitution shall, upon being approved and registered be printed in English and every member shall be entitled to one printed copy

15) DUTIES AND RESPONSIBILITY

15.0 The PRESIDENT shall be elected at the alternate AGM and shall serve for two years. He/She shall be eligible for re-election. He/She shall preside at all constituted meetings General Meetings and EXCO meetings and shall be responsible for the conduct of business of all such meetings. He/She shall have a casting vote. He/She shall approve and sign the minutes of each meeting. In conjunction with the Secretary and the Treasurer, he/she shall superintend the general administration of the affairs of the Society and shall endeavor to secure the observance of these Articles by all concerned. He/She shall also represent the Society in its dealings with outside parties, associations, societies, and persons.

15.1 IMMEDIATE PAST PRESIDENT

The IMMEDIATE PAST PRESIDENT shall be ex-officio of the EXCO but shall not have the right to vote nor constitute part of the quorum at meetings. He/She shall provide all necessary means to the newly elected EXCO for the smooth transition and running of the Society.

15.2 The VICE-PRESIDENT shall be elected at the alternate AGM and shall serve for two years. He/She

shall be eligible for re-election. In the absence of the President, he/she shall preside at all constituted meetings and shall be responsible for the proper conduct of business at all such meetings. He/She shall sign the minutes of each meeting at the time they are approved. He/She shall assist the President in the general administration of the affairs of the Society and shall endeavor to secure the observance of the Article by all concerned. The Vice-President shall be appointed as the Disciplinary Committee Chair as required.

15.3 The SECRETARY shall be elected at the alternate AGM and serve for a period of two years. He/She shall be eligible for re-election. He/She shall conduct the business of the Society in accordance with the Articles in the Constitution and shall carry out the instructions of the AGM, EGM, EXCO meeting and all constituted meetings. He/She shall keep an up-to-date list of members of the Society with the assistance from the Membership Chair. He/She shall attend all constituted meetings and shall keep minutes for such meetings. He/She shall prepare the annual report to for the AGM. He/She shall in conjunction with the President and Treasurer cheques on behalf of the Society. He/She shall prepare or cause to be prepared an Annual Return in accordance with the Societies Act and shall transmit the same to the Registry of Societies within the stipulated timeline.

15.4 The ASSISTANT SECRETARY shall be elected two years once at alternate Annual General Meeting for a period of two years and shall be eligible for re-election. He shall assist the Secretary in conducting the business of the Society in accordance with the Article. In the absence of the Secretary he will take over the duties of the Secretary except signing of cheques. He shall have the right to speak and vote.

15.5 The TREASURER shall be elected at the alternate AGM for a period of two years. He shall not be eligible for re-election. He/She shall keep or cause to be kept all the financial books in accordance with the authority accounting and financial reporting standards and shall be responsible for them and for all monies belonging to the Society. He/She shall prepare a financial statement for each meeting of the EXCO and for the AGM. He/She shall in conjunction with the Secretary and President sign cheques on behalf of the Society.

15.6 The ASSISTANT TREASURER shall be elected at the alternate AGM for a period of two years and shall not be eligible for re-election. He/She shall assist the Treasurer in keeping the financial books and all other duties carried out by the Treasurer, except in signing the cheques on behalf of the Society.

15.7 Seven (7) COMMITTEE MEMBERS shall be elected at the alternate AGM for a period of two years and shall be eligible for re-election. Their main duty is to assist the Society in achieving its objectives, and any other duties as assigned by the President for the betterment of the Society.

16) MEDIATION BOARD

16.0 The EXCO may set up internal Mediation Board at the request of the aggrieved Members to mediate differences, dispute, disagreements and the like between and amongst Members.

16.1 The Mediation Board shall consist of a Chairman and two other EXCO Members. No Members of the Mediation Board shall have any interest, whether directly or indirectly, in the matter being mediated.

16.2 The Chairman of the Mediation Board shall study the matter and convene the mediation proceeding within fourteen (14) days upon his/her appointment by the EXCO

16.3 The names of the parties involved in the mediation and all outcomes are to be kept strictly confidential.

17) DISCIPLINARY BOARD

17.0 The Disciplinary Committee shall be chaired by the Vice-President and assisted by at least two other EXCO Members.

17.1 The Any Members of the Society, public and authorities can refer to the Disciplinary Committee Chair on any Member who:

- (i) guilty of bringing disrepute to the profession and / or the Society;
- (ii) has violated any of the provisions of the Constitution, and / or Code of Conduct and Ethics;
- (iii) is adjudicated a bankrupt;
- (iv) uses any designation or initials to which he/she is not entitled to; or
- (v) is convicted of embezzlement, larceny, fraud or other criminal offence.

17.2 The Disciplinary Committee Board Chair and its Members shall within fourteen (14) days upon receipt of the written complaint from the authorities, public or the members of the Society study and investigate into the complaint.

17.3 Any Member of the Disciplinary Committee, who has an interest, direct or indirect, in the matter shall declare in writing his interest and discharge himself from serving in the Disciplinary Committee.

17.5 If the Disciplinary Committee has in the first instance determined that the Member has not breach any of the provisions of the Constitution, and / or the Code of Conduct and Ethics, the Disciplinary Committee shall treat the matter as closed and submit a detailed written report on its findings to the within fourteen (14) days from completion of Article 17.2.

17.6 If the Disciplinary Committee has in the first instance determined that there is a case against the Member, the Disciplinary Committee shall immediately serve a Notice of Complaint against the Member requesting him to reply in writing to the Disciplinary Committee within fourteen (14) days from the date of the Notice of Complaint and to appear before the Disciplinary Committee on the date and time stated in the Notice of Complaint.

17.7 The Notice of Complaint shall be sent by registered post to the last known address of the Member concerned.

17.8 If the Member concerned fails to comply with the Disciplinary Committee's instruction in the Notice of Complaint before the Disciplinary Committee within fourteen (14) days of the date of the Notice of Complaint, the Disciplinary Committee may consider and act upon the complaint without further reference to him/her.

- 17.9 The Disciplinary Committee to consider the complaint and may resolve to:
 - (i) dismiss the charge against the Member; or
 - (ii) reprimand the Member and warn him not to repeat the conduct on which the complaint was founded; or
 - (iii) suspend the Member from exercising any rights or privileges of his/her membership of the Society for such a period and / or on such conditions as the Disciplinary Committee deems fit; or
 - (iv) expel the member from the Society.

17.10 The decision of the Disciplinary Committee is final and binding under the Society Constitution.

17.11 The Disciplinary Committee shall within fourteen (14) days from the date of the determination submit a detailed written report to the EXCO. The Report is to be signed by all three (3) members of the Disciplinary Committee.

18) SECRETARY STAFF

18.0 Not with standing Article 12.3, the Office- Bearers may appoint and remove secretariat staff whether permanent or temporary as may be necessary for carrying out the affairs of the Society.

18.1 The salary and remuneration of the of the secretariat staff shall be approved by the EXCO.

18.2 The employment contract of all the secretariat staff shall be subject to renewal and at the discretion of the newly elected Office Bearers

19) CODE OF CONDUCT AND ETHICS

19.0 All Members (as defined in this Constitution) shall comply with the Society's Code of Conduct and Ethics and as stated herein.

19.1 Members shall uphold the dignity, standing and reputation of the plumbing & sanitary profession.

19.2 Members shall protect the health and well-being of the public and community to the best of the member's ability.

19.3 Members shall comply with the latest Act, Regulations, and Code of Practices with regards to plumbing & sanitary engineering works.

19.4 Members shall observe the highest standards of honesty in all of its transactions. It shall avoid the use of false titles, ambiguous statements and misleading claims in all advertising.

19.5 Members shall endeavor to engage in friendly co-operation and in good faith with other Members.

19.6 Members shall not knowingly sign any relevant documents as a Licensed Plumber on behalf of an unlicensed person, to enable that person to carry out work in the plumbing & sanitary profession.

19.7 Members shall not use information which is obtained confidentially in the course of his or her assignment for the purpose of making personal gain.

19.8 Members shall endeavor to employ and train apprentices where practicable to advance the objectives of the Society.

19.9 Members shall not knowingly pay or provide a secret commission, discount or rebate in order to gain advantage over another Member.

19.10 Members shall at all times work to preserve harmonious employer-employee relationships both within his or her own business and throughout the sanitary & plumbing profession.

19.11 Members shall engage where practicable in life-long learning and professional development to maintain his or her profession currency and competency.

19.12 Members shall not be convicted by a competent tribunal of a criminal offense which in the opinion of the Disciplinary Committee renders him unfit to be a member shall be guilty of improper conduct.

19.13 Member who breaches any of the provisions of the Code of Conduct and Ethics shall be liable for disciplinary action as determined by the Disciplinary Committee.

19.14 Such Code of Conduct and Ethics shall be amended by the EXCO from time to time to reflect prevailing market practices and conditions. The decision of the EXCO shall be final unless it is reversed at the AGM or EGM.

20) APPLICATION AND INVESTMENT AND SAFE CUSTODY OF FUNDS

20.0 The funds of the Society shall only be expended for the Objectives of the Society.

20.1 All cheques or withdrawal orders on the funds of the Society deposited in the bank must be signed by the President, the Secretary, and the Treasurer.

20.2 The accounts of the Society shall be audited by a qualified external auditor appointed by the EXCO in accordance with the time and standards as stipulated by the Accounting and Corporate Regulatory Authority (ACRA) or any competent authorities as required under the law of Singapore.

20.3 In addition to the annual audit, the Society shall elect two internal auditors from amongst the Members to periodically audit the books and accounts in between the periods of the annual audit. All audit reports shall be made to the EXCO. They will hold office for two years only and may not be re-elected.

20.4 At least two (2) and not more than four (4) trustees shall be elected at the AGM and shall hold office

at the pleasure of the Society. The number of trustees required shall be decided by the EXCO. They shall not be Members of the EXCO.

20.5 Trustees can only be removed or re-appointed in the AGM by the Members through majority votes.

20.6 The Trustees for the time being shall have vested in them all real and personal estate whatever and wherever situated belonging to the Society and they shall deal with it in such way in the best interest of the Society and approved by the EXCO.

20.7 A trustee shall be deemed to have resigned his trusteeship on the ground of ill health, unsoundness of mind, absence from the country for a period of one year or for any other reason of which he is incapable of performing his duties.

20.8 In the event of death, resignation or removal of a trustee, the vacancy shall be filled in temporarily by a member to be appointed by the EXCO until the next AGM

21) LEGAL ASSISTANCE

21.0 When discharging their duties, the Office Bearers and EXCO must (i) act in good faith and in the best interest of the Society; (ii) act with a duty of care as a reasonably prudent person; and (iii) perform duties in accordance with applicable laws and statutes.

21.1 The Office Bearers and EXCO shall not be held personally liable if he/she discharges the duties in accordance with Articles of this Constitution and are protected from any legal lawsuit except in cases of gross negligence, fraud, and misappropriation.

22) EDUCATION WORK

22.0 The Society may undertake the continuing professional development (CPD) of its Members through seminars, talks, courses, sharing and visits. Further it may publish literature and take such other action that will promote its industrial, cultural and social knowledge.

22.1 The EXCO shall have the power to establish any new legal entity, whether locally or internationally, to advance the continuing professional development programs, and plumbing and sanitary research in the interest of the Society.

22.2 To collaborate with other societies, associations, institutions, corporation, business enterprises, etc. locally or internationally on CPD for the benefit of the Members.

23) ARREARS

23.0 Members who are more than three (3) weeks in arrears with their subscriptions shall be reminded by notice in writing and they shall not be entitled to the privileges of the membership as provided by the Articles. Members who are more than four (4) months in arrears shall cease to be a member in accordance

with Article 5.2.

24) PENALTIES

24.0 The Office Bearers, the EXCO, and the Secretariat are to ensure that the Society comply with the Personal Data Protection Act (PDPA) as well as the common law and other relevant laws that are applied to the Society when handling personal data in their possession.

24.1 Any The PDPA covers personal data stored in electronic and non-electronic forms and considers the following concepts:

- (i) Consent Organizations may collect, use or disclose personal data only with the individual's knowledge and consent (with some exceptions);
- (ii) Purpose Organizations may collect, use or disclose personal data in an appropriate manner for the circumstances, and only if they have informed the individual of purposes for the collection, use or disclosure; and
- (iii) Reasonableness Organizations may collect, use or disclose personal data only for purposes that would be considered appropriate to a reasonable person in the given circumstances.

25) BALLOT RULE

25.0 Voting shall be by secret ballot at the AGM, EGM, and any constituted meetings.

25.1 Decision shall be according to the majority of votes recorded at the meeting. Every member shall have only one vote except for the Chairman who shall have a casting vote in the event of an equal of votes. All voting is to be done in person except for the dissolution meeting as stipulated in Article 27.

26) VISITORS AND GUESTS

26.0 Visitors and guests may be admitted into the premises of the Society but they shall not be admitted into the privileges of the Society. All visitors and guests are required to sign-in and out of the visitor registry book and shall abide by the Society's rules and regulations.

27) DISSOLUTION

27.0 The Society shall not be dissolved, except with the consent of not less than 4/5 of the good standing Members of the Society, expressed in person or by proxy at the dissolution meeting specially convened for the purpose.

27.1 In the event of the Society being dissolved, Trustees are to ensure that all debts and liabilities legalled incurred by the Society are fully discharged. The balance funds, if any, shall be donated to Institutions of Public Character (IPCs) to be determined by the Trustees.

27.2 Notice of dissolution shall be given within 07 days of the dissolution to the Registry of Societies.

28) **PROHIBITIONS**

28.0 Gambling of any kind, excluding the promotion or conduct of a private lottery which has been permitted under the Private Lotteries Act Cap 250, is forbidden on the Society's premises. The introduction of materials for gambling or drug taking and of bad characters into the premises is prohibited.

28.1 The funds of the Society shall not be used to pay the fines of Members who have been convicted in Court of law.

28.2 The Society shall not engage in any trade union activity as defined in any written law relating to trade unions for the time being in Singapore.

28.3 The Society shall not hold any lottery, whether confined to its members or not, in the name of the Society or its Office Bearers or EXCO or members unless with the prior approval of the relevant authorities.

28.4 The Society shall not indulge in any political activity or allow its funds and / or premises to be used for political purposes.

28.5 The Society shall not raise funds from the public for whatever purposes without the prior approval in writing of the Assistant Director Operations, Licensing Division, Singapore Police Force and other relevant authorities, where necessary.

29) AMENDMENTS TO ARTICLES

29.0 No alterations or additions to these Articles shall be made except at the AGM or the EGM and shall not come into force without the prior approval in writing of the Registry of Societies. If necessary, the EXCO shall enact bye-laws and regulations for the smooth running of the Society.

30) INTERPRETATION

30.0 In the event of any question or matter arising out of any point which is not expressly provided for in the Articles, the EXCO shall have the power to use their own discretion.